

**Salary Table 2024-MSP (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 27.15%**  
**For the Locality Pay Area of Minneapolis-St. Paul, MN-WI**  
**Total Increase: 5.33%**  
**Effective January 2024**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,955	\$ 28,894	\$ 29,822	\$ 30,749	\$ 31,676	\$ 32,219	\$ 33,139	\$ 34,066	\$ 34,103	\$ 34,969
2	31,434	32,182	33,223	34,103	34,488	35,503	36,517	37,532	38,547	39,561
3	41,157	42,300	43,443	44,586	45,729	46,873	48,016	49,159	50,302	51,445
4	46,199	47,482	48,765	50,048	51,330	52,613	53,896	55,179	56,462	57,745
5	53,125	54,560	55,996	57,431	58,867	60,302	61,738	63,173	64,609	66,044
6	56,022	57,623	59,224	60,825	62,426	64,026	65,627	67,228	68,829	70,430
7	60,475	62,254	64,033	65,812	67,590	69,369	71,148	72,927	74,706	76,485
8	63,032	65,002	66,971	68,941	70,910	72,880	74,849	76,819	78,788	80,758
9	67,444	69,620	71,795	73,971	76,146	78,322	80,497	82,673	84,848	87,024
10	74,271	76,666	79,062	81,457	83,853	86,248	88,644	91,039	93,435	95,830
11	78,969	81,601	84,233	86,865	89,497	92,129	94,761	97,393	100,025	102,657
12	94,652	97,806	100,961	104,116	107,270	110,425	113,579	116,734	119,888	123,043
13	112,553	116,305	120,058	123,810	127,562	131,314	135,066	138,819	142,571	146,323
14	133,004	137,438	141,871	146,305	150,739	155,173	159,606	164,040	168,474	172,907
15	156,447	161,661	166,875	172,090	177,304	182,519	187,733	191,900 *	191,900 *	191,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>